



# COLORADO SLED HOCKEY

## Policies and Procedures

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**2026–27 Season**



## Reference Terms

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- **Season Start:** September 12, 2026
- **Final Dues Due Date:** November 1, 2026
- **Player Evaluation Date:** September 12, 2026
- **CSH Website:** coloradosledhockey.org

All Members — including coaches, volunteers, and parents — agree to follow CAHA and USA Hockey rules and regulations, and Colorado Sled Hockey Code of Conduct and Policies.

### NOTE

Starting in the 2026-2027 season, in accordance with USAH policies: Players must attend 2 out of the 3 team tournaments to be eligible for nationals.

## Safety

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- Review the CSH Policies and Procedures SafeSport Handbook regarding our SafeSport practices.
- All adult Players, Coaches, Team Directors, and Directors must complete USA Hockey's SafeSport training on the awareness and management of the following topics: sexual abuse, physical abuse, emotional abuse, substance abuse, bullying, threats, harassment, hazing, locker room safety, social media abuse/misconduct, and travel. There is a free parents and adults program available, too. Coaches maintain awareness on these issues throughout the season.
- If you have any concerns about the above or other topics, please contact any trusted coach or board member (or law enforcement officials for suspicions or allegations of physical or sexual abuse).
- For violations of Colorado Sled Hockey (CSH), Colorado Amateur Hockey Association (CAHA), or USA Hockey policies, disciplinary action may be taken by CSH, CAHA, or USA Hockey against any board member, coach, manager, volunteer, athlete, or parent of Colorado Sled Hockey, up to and including fines and/or suspension from the program.
  - At the discretion of the board, a Player, Coach, Director, Volunteer, or Parent reported to have violated a SafeSport and/or a CSH Code of Conduct infraction may be ineligible to participate in any club activities until resolution of the disciplinary process.
- **To report a violation directly to SafeSport, contact the U.S. Center for SafeSport: 1-833-587-7233.**
- Concussion prevention and awareness is also of utmost importance. Coaches, managers, and parents are being asked to participate in free concussion training (required for Prep coaches and managers).
- **Adult and youth teams shall not stay at the same hotel** when attending the same tournament.
- **Adult and youth shall not share a locker room.** For practices at the Ice Ranch, Youth shall occupy locker room 9 and Adult shall occupy locker rooms 5 and 7.

## SafeSport Reporting

- Suspected Child Abuse, including Sexual Abuse, should be reported immediately to Law Enforcement and the U.S. Center for SafeSport.
- Sexual Misconduct Involving Adults should be reported immediately to the U.S. Center for SafeSport.



- Other violations of the SafeSport Code such as physical misconduct, emotional misconduct, hazing, bullying, or harassment involving adults should be reported within 48 hours to the Player Representative (see SafeSport handbook and online training).
- Retaliation should be reported immediately to the U.S. Center for SafeSport, or Law Enforcement, in situations where you are concerned for your safety or the safety of someone else.

## Fees

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### Season Dues

- Athletes pay **\$300** each season for membership dues.
- Existing players must have dues paid in full, or current on their payment plan, to be allowed on the ice.
- Two payment options:
  - Pay in full, or
  - Set up a 3-month payment plan: installments due September 12th, October 1st, and November 1st.
- If a player falls behind on the payment plan, they will not be allowed to practice or travel until current.
- **Final Dues Due Date: November 1, 2026.** Season dues should be paid in full by this date.
- Payments:
  - Credit cards can be used to pay invoices on the CSH website.
  - Cash or checks should be given to the Team Director or Treasurer.
- Pushers do not pay dues, but do pay the same tournament deposit as a player (see Tournament & Travel Policy, below).

### New Athletes to CSH

- After December 1st, owe the dues in full immediately.
- After February 1st or later and will not travel, owe \$150 in dues.
- After March 1st or later and will not travel, owe nothing for dues.
- USAH Registration is waived for new athletes to CSH; please provide the required information to the Hockey Director.

### Dues Waiver

- Any player that individually raises over **\$1,600** in one or more fundraisers before the Final Dues Due Date will have their dues waived for the season.

### Equipment Fee

- Athletes borrowing a CSH sled and/or equipment shall pay a yearly fee of **\$75** for equipment rental, recurring at each ensuing season's registration.
- **This fee is waived if the player uses their own equipment.**
- The sleds cannot be taken home until the equipment fee is paid in full.
- If the full amount is not paid, a deposit of at least \$20 must be paid to start a payment plan when the athlete has decided to commit to a team; the balance is due on the Final Dues Due Date.
  - Athletes who start the season after December 1st will owe the fee in full; it will be valid for a full year; the next payment will be due the following year in September.



- If a payment plan is needed, the equipment fee must be paid in installments at each practice attended (\$25 minimum).
- A sled returned in poor condition, not expected of a season's play, will result in a fine of \$150 or total cost of the sled, as deemed by the team/equipment manager.
- Sleds and equipment rented by members from CSH will be turned in and signed back out at the beginning of each season.

## Jerseys

- Adults and Youth players are responsible for paying for their own set of home and away jerseys and ordering (cost to be determined at the time of ordering, but plan for ~\$300).
- If desired and available, spare jerseys can be borrowed and returned after the weekend of play.
- [Adult Jersey \(Home Navy / Away White — select color on product page\)](#)
- [Youth Home Jersey \(Burgundy\)](#)
- [Youth Away/Road Jersey \(Blank\)](#)

## Tournament & Travel Policy

- CSH does not currently subsidize player travel (flights, hotel, transportation). Players are responsible for arranging and covering their own travel.
- CSH covers tournament registration fees (team-level cost, approximately \$500–\$1,500 per team).
- Players must commit to a tournament and pay a **\$100 refundable deposit** per tournament.
- The deposit is due no later than **3 weeks before** the first day of the trip. This deadline aligns with the roster submission deadline for the tournament.
- The deposit will be refunded at the first practice after the weekend of play, once the player has competed.
- **The deposit is forfeited** if a player commits to a tournament and then decides not to attend/compete.
- Appeals will be considered on a case-by-case basis by the CSH board.
- Plan for up to five trips per season for A Team, and up to three trips for B & C Teams (trips are not guaranteed); up to three trips per season for the Prep Team.

## Colorado Sled Hockey Grant

- If you need monetary assistance with registration or travel fees, request and complete a CSH Grant application and return it to your Team Director 45 days prior to the event or end of registration Final Dues Due Date.
  - **Grants are capped at \$1,500 per player per season.**
  - Players and their families will be required to volunteer 1 hour of time for every \$25 of grant awarded (i.e., if \$300 is awarded, 12 hours of volunteer time will be required); at the maximum \$1,500 grant, this caps the volunteer requirement at **60 hours**.
  - A hardship waiver from this volunteer-hour requirement is available on a case-by-case basis, subject to a board vote, so this requirement never becomes the reason an athlete doesn't play.
  - Attend at least two thirds (2/3) of scheduled practices in a two month time frame leading up to a tournament, or commit to 50% of all scheduled practices within the season they are registering.
  - Grant funds may not be applied to a balance from a previous year.
  - Grant funds may only be used for the player listed on the form.

## Documents / Training Compliance

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- Documents for the program are posted on the CSH website.
- Coaches, managers, athletes, volunteers, and parents are subject to obtaining applicable certifications and signing various documents to be able to participate in our program. Contact a board member for details.
- Parent volunteers, locker room monitors, team drivers, and travel chaperones are screened separately from CAHA's program (unless they are also a Coach, Manager, or on the Board of Directors).
- **Actions for All** (due no later than the first practice of the season):
  - Colorado Sled Hockey Insurance Waiver & Release of Liability and Media Release Form.
  - Code of Conduct Agreement (page 28) from the CSH SafeSport Handbook.
  - CSH Registration.
  - USA Hockey registration:
  - For athletes/coaches (~\$40; youth pay an additional \$5 affiliate fee for Colorado Amateur Hockey Association); this membership is also for anyone participating on the ice. You cannot go onto the ice until you register.
  - For managers, volunteers (free); only if not an on-ice volunteer.
  - Parents (free; due before Oct. 1); Parents need a USA Hockey registration number to participate in the Parent's SafeSport program.

*See below for additional compliance steps based on your role:*

| Role                                     | Name                                                                                                | Status                   |
|------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------|
| Board of Directors, incl. Team Directors | CAHA Background check; SafeSport training/refresher; Concussion Training (majority ages 11–18)      | Plus "All" section above |
| Coaches                                  | CAHA Background check; Concussion training (majority ages 11–18); USA Hockey Coaching Certification | Plus "All" section above |
| Adult Athletes Traveling with Minors     | SafeSport                                                                                           | Plus "All" section above |
| Prep Team Parents                        | Membership (due Oct. 1) and SafeSport (due Oct. 1) — at least one parent                            | Plus "All" section above |



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## Fundraising and Volunteering

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- Fundraising is necessary to support our ice time and the low fees we charge for traveling. Each player is expected to participate in a minimum of **two fundraising opportunities** per season, including, but not limited to:
  - Monetary participation at individual fundraisers (e.g., donate several or high-value raffle items over \$300).
  - Other events as announced.
  - Option: Obtain donations to Colorado Sled Hockey from companies, organizations, or family/friends totaling at least \$300 counts as credit for one fundraiser.
- Volunteering is necessary to support Colorado Sled Hockey and our partner organizations. Each player (or a family member) is expected to participate in a minimum of **10 hours** of volunteered time per season, including, but not limited to:
  - The CSH home tournament (e.g., airport trips for equipment, information table, scorekeeping) (date TBA).
  - Non-financial assistance at fundraisers (e.g., selling raffle tickets or representing CSH).
  - Partner and affiliate organization events.
  - Other events as announced.
- Please participate in additional activities when requested to help your program.
- Any player that individually raises over **\$1,600** in one or more fundraisers before the Final Dues Due Date will have their dues waived for the season, and will not be required to participate in the two fundraisers.
- If you do not participate in two fundraising events and one volunteer event by January 31 of the current season, you must donate \$200 for each missed fundraising/volunteer event (up to \$600), due on January 31, to continue playing.

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## Equipment

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- Athletes borrowing a sled are required to pay an annual equipment fee (see Fees, above).
- Prior to each season your rented equipment must be inspected by the club equipment manager and then it will be reissued to the player, we do this to promote safe and proper use of the equipment.
- You may use the hockey protection equipment (e.g., chest protectors, elbow guards, shin guards) available in the equipment trailer. All borrowed equipment must be returned if you leave the program so that it's available to future athletes and event participants.
- You should purchase your own helmet and ensure it has a current HECC certification date (see [www.HECC.net](http://www.HECC.net) for details). It's vital to do what you can to protect against the possibility of concussions. Your helmet must have full face protection.
- Neck guards and mouth guards:
  - USA Hockey requires wearing both for Prep team athletes.
  - While USA Hockey does not require either for adults, you should consider wearing a neck guard and a mouth guard (mouth guards assist with reducing concussions).
- Athletes are responsible for purchasing their own sticks and maintaining the picks. Athletes must have a second pair available at tournaments in case the first pair breaks.
- Athletes are responsible for bringing and filling their own water bottles.
- Athletes are responsible for their own stick tape, stick wax, and other materials.

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## Player Evaluations

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- Player Evaluations for A team are held during the weekday practices, date TBD. Players assigned to A team should be capable of attending at least 1 of the two weekday practices every week.
- Player Evaluations for the B & C adult teams and youth will occur early September, check for dates and time on website.
- There will be a maximum of 10 skaters and one goalie per team.
- Athletes will be assigned to the A team, B team, or C team; those under 18 may be assigned to the Prep team. Athletes must accept their assignment within 10 business days from notification of the team they are assigned to.
- **Youth (Prep) players are placed into skill tiers: Maroon (High/Advanced) and White (Low/Novice).** If there are enough youth players to support two teams, the Prep team splits into a Maroon team and a White team; if youth player count is too low to support two teams, there is a single combined Prep team.
- A and B travel team athletes are expected to attend all tournaments and practices (with some possible exceptions), and to pay their tournament deposit by the due date provided by their Team Director (3 weeks before the first day of the trip). If the deposit is not paid by the due date, the player will not be eligible for the weekend of play.
- If you cannot attend evaluations for a legitimate reason (e.g., work conflict), you must contact a Team Director or team Coach. You must coordinate a time with team evaluators for evaluation and can meet with the coaching committee if you disagree with team placement; otherwise you will not be eligible for the weekend of play.
- For those that did not attend evaluations:
  - See Team Membership, below, to determine which team you will play on.
  - These athletes may be asked to travel with the travel team on a per-tournament basis if additional athletes are needed (see Team Membership, below).
  - Athletes should attend all practices to improve their skills and so that the coaches will know who is ready to travel, if needed.

## Team Membership

- To play on the travel team, you must attend evaluations (or have been evaluated/met with the coaching committee), be assigned to a team, and commit to the team you are assigned to within 10 business days of notification.
- Athletes who do not attend evaluations, who are not assigned to the travel team, or do not commit to the assigned team, will play on the following team:
  - Those new to the sport aged 19-21 may be waived to play with the Prep team.
  - Those 18 and under will play with the Prep team, unless their skill dictates otherwise (requires agreement by the coaching committee involved and majority vote of CSH board).
  - Athletes 18 and under that make the national development team will play with the B Club team at a minimum (USA Hockey restricts development team athletes from playing on youth teams); they may be invited to play with the B team.
- Athletes that join Colorado Sled Hockey after evaluations will be assigned to a team at the coach's discretion.
- If additional athletes are needed at any time for travel teams, a waiver must be submitted to USA Hockey. If approved:
  - Club team or Prep athletes may travel with a travel team if there are no scheduling/funding conflicts.
  - Prep athletes travel with a Club team if there are no scheduling/funding conflicts.



## Board Meetings

- Board meetings are typically held virtually the first Wednesday of each month, at **6:00pm**. Watch for updates on CSH's Discord (we adjust the schedule if a meeting falls on or near a holiday or if there are scheduling conflicts).
- Contact a board member if you have an item for the agenda, or you can wait to speak during the open session.

*The 2026-2027 Colorado Sled Hockey board members are:*

| Role                  | Name             | Status                                                                                                     |
|-----------------------|------------------|------------------------------------------------------------------------------------------------------------|
| President             | JP Hebert        | Returning — 1 year left on term                                                                            |
| Vice President        | Nathan Hall      | Returning — 1 year left on term                                                                            |
| Hockey Director       | Giovanna Rollick | Returning — 1 year left on term                                                                            |
| Secretary             | Julie Brennan    | Interim — to be voted in this year                                                                         |
| Treasurer             | Pending          | Open                                                                                                       |
| Player Representative | Pending          | Open — previous Player Rep stepping down this season for family matters; will continue to support the team |

### NOTE

Team Director board seats are not listed this year. A Bylaws change on the September 12 ballot would replace them with At-Large Director seats and shift day-to-day team administration to an appointed Team Manager role.

## Annual Meeting

- Annual meetings are held on or about the second Saturday in September of each year at a place and time determined by the Board of Directors, for the purpose of:
  - Voting as needed.
  - Providing an annual financial report of operations.
  - Publishing and signing documents.
- Special Meetings of the members may be called for any purpose and at any time by the President or two-thirds of the Board of Directors. They may be held electronically.

## Grievance Resolution

1. Bring initial issues/concerns to a coach, manager, board member, or the SafeSport coordinator.
2. For non-SafeSport-related issues, bring your question/issue to a board member, or request the Secretary include you on the agenda of the next board meeting.
3. Issues will be reviewed by the Colorado Sled Hockey Board of Directors and a resolution will be provided within 30 business days after board meeting or special meeting.
4. Severe violations of the CSH Code of Conduct or CSH Policies and Procedures not covered by USA Hockey's SafeSport will be investigated by a committee. This committee will include the CSH's Player Representative and each of the Team Directors, except in cases where they may be directly involved. The committee will document their



findings and bring the finding of the investigation and their recommended disciplinary action to the Board of Directors for final decision.

**5.** Disciplinary Action may be taken against any Player, Parent, Coach, Volunteer, or Director that violates CSH's Code of Conduct, CAHA rules and regulations, USA Hockey rules and regulations, or CSH's Policies and Procedures.

## Social Media

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- Social Media is a fantastic tool for associations like ours to recruit new members, fundraise, and grow support for our sport. Colorado Sled Hockey encourages all Players, Parents, Coaches, Volunteers, and Directors (CSH Community) to use social media to engage with the larger community in a positive manner.
- CSH Community members should also exercise caution that you do not jeopardize your safety and privacy, or that of someone else's, when posting comments, pictures, videos, or documents online.
- CSH will not tolerate any doxing or online harassment of individuals within the CSH Community for any reason, even when defending CSH Community members.
- CSH may take disciplinary action against any CSH Community member for posting content on social media that is defamatory, derogatory, or inflammatory to the detriment of the association, its members, or sponsors. Consequences for these actions may result in any combination of the following: fines, suspensions, or in extreme circumstances, removal from Colorado Sled Hockey Association.

## Conflict of Interest Policy

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To avoid a conflict-of-interest situation between an individual board member and Colorado Sled Hockey, the following procedure will be observed.

- If the board member is asked or volunteers to perform a service in his or her capacity as a board member, the board member will not charge or be reimbursed for the service. Example: A board member employed as an attorney is requested by the board to research and/or give an opinion regarding director liability. That task will be done by the attorney as a volunteer board member at no charge.
- If the board member is requested by the organization to perform a service or provide a product to the organization, competitive bids will be sought and/or comparable valuation determined. If the contract is awarded by a vote of the disinterested directors, the board member will be paid accordingly for the service or product.

## Whistleblowers Policy

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This Whistleblower Policy is intended to encourage and enable members and others to raise serious concerns internally so that Colorado Sled Hockey can address and correct inappropriate conduct and actions. It is the responsibility of all Board Members, Coaches, Players, Parents, and Volunteers to report concerns about violations or suspected violations of CSH's Code of Conduct, its Bylaws, or the Policies and Procedures that govern CSH's operations.

- **No Retaliation:** A member of the CSH Community who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including removal from Colorado Sled Hockey association.
- **Reporting Procedure:** CSH has an open door policy and suggests that members share their questions, concerns, suggestions or complaints with their Coach, Team Director, Board Member, or Player Representative. If you are not comfortable speaking with your Coach or Team Director or you are not satisfied with their response, you are encouraged to speak with the Player Representative or any Board member. Members with concerns or complaints may also submit their concerns in writing directly to the Player Representative or a Board Member.



- **Acting in Good Faith:** Anyone filing a written complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.
- **Confidentiality:** Violations or suspected violations may be submitted on a confidential basis by the complainant. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.
- **Handling of Reported Violations:** CSH board of Directors will notify the person who submitted a complaint and acknowledge receipt of the reported violation or suspected violation. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.



## Acknowledgement

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I have read and I understand the Colorado Sled Hockey Policies and Procedures document dated August 28, 2026. The document must be signed by either a volunteer, player 18 and over, or one parent / legal guardian of a player under 18, for the player to be allowed to participate this season. By completing Colorado Sled Hockey registration you are acknowledging that you have read and agree to all of Colorado Sled Hockey's Policies and Procedures listed above.

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*Player / Volunteer Printed Name*

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*Age*

*Player / Volunteer Signature*

*(if player is under 18 or needs assistance)*

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*Player's Parent / Legal Guardian Printed Name*

*Player's Parent / Legal Guardian Signature*